



Seastrom Manufacturing Company, Inc.

About Us

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging, and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

Opportunity: WATERJET OPERATOR – Full Time

The **Waterjet Operator** will set up and operate the water jet to manufacture a wide range of operations with close tolerances.

This position requires the ability to consistently follow processes and schedules independently, with periodic interaction with managers and others. The ideal candidate will be a team-oriented individual who possesses a strong personal value commitment dedicated to professionalism, problem solving, and adaptability.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Responsible for operation, loading and unloading material and parts, proving programs, operating controls, setting offsets, deburring, and inspection of quality parts for conformance to requirements.
- Study and interpret drawings, manuals, specifications, or sample parts to determine dimensions and tolerances of finished products, sequence of operations and set up requirements.
- Ensure productions rates are met or exceeded.
- Detect equipment malfunctions or out-of-tolerance machining and adjust machine, within capabilities, controls or control media as required to ensure quality of production. Report all machine malfunctions to Management/Maintenance.
- Inspect parts produced after set-up using precision measuring tools including micrometers and calipers.
- Ensure parts meet standards defined in work orders and blueprints.
- Understanding of machine maintenance, such as lubricating and monitoring for signs of unusual conditions.
- Read, understand, and interpret engineering drawings and how to measure according to print.
- Learn how to dispose of material and scrap.



- Ability to identify and recommend process improvements leading to cycle time reductions and improved reliability and safety.
- Verify the expected cycle time on the Job Order with the actual and take appropriate action if necessary.
- Excellent knowledge and demonstrated skills in mechanics and mechanical procedures.

QUALIFICATIONS:

- Must be at least 18 years old.
- Must meet "US Person" criteria per ITAR compliance requirements.
- High school diploma/GED or equivalent combination of education and experience.
- Previous waterjet experience preferred.
- Familiarity with Omax waterjet a plus and/or experience with other CNC machines.
- Excellent mechanical aptitude.
- Ability to read and understand simple blueprints and use precision measuring tools, such as calipers and micrometer.
- Strong attention to detail.
- Acute sense of safety awareness.
- The ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.
- Above-average ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- While performing the duties of this job, the employee is required to stand; use hands to feel, handle, or grab; reach, pull, push, and lift with hands and arms; walk, stoop, kneel, crouch and reach. Some sitting may be required.
- The employee is frequently required to lift 10 pounds and/or move 50 pounds.
- Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus. The employee is required to wear safety-toe shoes/boots and other personal protective equipment.
- While performing the duties of this job the employee is regularly exposed to moving mechanical parts, water, metallic and nonmetallic materials.
- The noise level in the environment is loud.

BENEFITS (*most benefits begin the first day of the month following the hire date*):

- Relocation assistance may be available
- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching (eligible after one year of service)
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 5 per year
- Nine (9) company-paid holidays



- Profit Sharing
- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility