



**Important: This position is in Twin Falls, Idaho. Please do not apply unless you are willing to relocate to Twin Falls. Relocation assistance is offered.**

## **Seastrom Manufacturing Company, Inc.**

### **Opening: Secondary Operations Operator**

#### SUMMARY

A Second Operation operator will perform quality checks on stampings, operate basic machines, assemble small components, and perform sorting and cleaning tasks, according to work order instructions.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Perform quality checks to stampings and turnings.
- Operate basic machines including small tonnage presses.
- Assemble small component parts.
- Sort large quantities of product.
- Clean and deburr parts.
- Demonstrate skills in material handling and sorting tasks.
- Work in a safe and professional manner, keep a clean work area, and wear proper protective equipment.

#### QUALIFICATIONS:

- High School diploma/GED or equivalent combination of education and experience.
- The ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- Able to stand; use hands to feel, handle, or grab; reach, pull, push, and lift with hands and arms, walk and stoop, kneel, crouch, and reach. Significant sitting is required.
- Able to frequently lift and/or move 15 pounds and occasionally lift and/or move up to 75 pounds.
- Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

#### WORK ENVIRONMENT:

- While performing the duties of this job the employee is regularly subject to hazards, such as proximity to moving mechanical parts, and there is air and/or skin exposure to solvents, oils, and noise.
- The noise level in the environment is loud.



Benefits begin the first day of the month following the hire date:

- Relocation assistance
- Employees are eligible for Health, Dental, Vision, Life, Long Term Disability, and other voluntary products such as additional life, accidental death, and critical illness
- 401K program with company matching
- Paid time off (PTO) from 1 to 3 weeks depending on length of service and up to 2 personal days
- 9 company paid holidays
- Profit Sharing
- Length of service program for full-time employees
- Referral program