



**Important: This position is in Twin Falls, Idaho. Please do not apply unless you are willing to relocate to Twin Falls. Relocation assistance is offered.**

## **Seastrom Manufacturing Company, Inc.**

### **About Us**

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging, and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

### **Opportunity: SCREW MACHINE AREA MANAGER – Full Time, Part Time, Flexible Schedule**

The **Screw Machine Area Manager** will lead a team of mechanical operators while planning tooling and layouts specific to Davenport multi-spindle screw machines, prioritizing jobs, monitoring production, quality, and personnel, keeping safety a priority while problem solving, and implementing improvements. Consistently follows processes and schedules independently, with periodic interaction with manager and others while following our core values of maintaining relationships in a team environment modeling professionalism, interpersonal skills, problem solving, adaptability, and personal value commitment.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

- Help direct workers performing Screw Machine production tasks involving set-ups and operation within the department.
- Provide technical experience and troubleshoot machining functions or production concerns within the Screw Machine department.
- Verify the expected cycle time on the Job Order with the actual and takes appropriate action if necessary.
- Identify and recommend process improvements leading to cycle time reductions and improved reliability and safety.
- Ensure machine-specific maintenance schedules are followed.
- Handle problems and document daily production results.
- Perform daily review of production numbers relative to quoted functions.
- Help others stay focused on tasks.
- Ensure that employees are assisting and mentoring new hires.



- Ensure that safety is maintained as a priority.
- Answer questions and give directions as necessary.
- Prioritize jobs. Utilize personnel to assist in areas of need.
- Document, provide problem-solving, and improve techniques in production.
- Setup and operate equipment as necessary.
- Develop team structure.
- Maintain production schedules.
- Assist with planning and assignment of work.

#### **QUALIFICATIONS:**

- Must be at least 18 years old.
- Minimum of 2 years prior Davenport/screw machine Setup Operator experience required.
- Associate's degree/Technical certificate or equivalent combination of education and experience.
- Previous leadership and/or supervisory experience required.
- The ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- While performing the duties of this job, the employee is required to stand; use hands to feel, handle, or grab; reach, pull, push, and lift with hands and arms; walk, stoop, kneel, crouch and reach. Some sitting is required.
- The employee is frequently required to lift and/or move 10 pounds and rarely lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus. The employee is required to wear steel-toe shoes/boots for 8 hours a day, and other personal protective equipment such as hearing protection and safety glasses while on the floor.
- The noise level in the environment is loud.

#### **BENEFITS** *(begin the first day of the month following the hire date):*

- Relocation assistance is available
- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 2 per year
- Nine (9) company-paid holidays
- Profit Sharing



- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility