



**Important: This position is in Twin Falls, Idaho. Please do not apply unless you are willing to relocate to Twin Falls. Relocation assistance is offered.**

## **Seastrom Manufacturing Company, Inc.**

### **About Us**

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging, and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

### **Opportunity: PROCESS ENGINEER – Full Time**

The **Process Engineer** is responsible for process design, operation, and implementation to improve industrial processes to maintain efficiency, reduce cost, improve sustainability, and maximize profitability.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

- Develop, configure, and optimize industrial processes from inception through to start up and certification.
- Assess processes, take measurements, and interpret data.
- Design, run, test, and upgrade systems and processes.
- Design and plan equipment layout.
- Develop best practices, routines, and innovative solutions to improve production rates and quality of output.
- Troubleshoot problems associated with manufacturing processes.
- Perform process simulations.
- Manage cost and time constraints.
- Estimate production costs.
- Apply analytical thinking and interpersonal skills.
- Perform risk assessments.
- Provide process documentation and operating instructions.
- Knowledge of health and safety regulations.

### **QUALIFICATIONS:**

- BS degree in Engineering or equivalent combination of education and experience.
- Excellent technical skills with proven work experience in process engineering.
- Proficient in Microsoft Excel and SOLIDWORKS software.
- Working knowledge of process engineering software packages
- Knowledge of process related standards
- Ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.



- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals in addition to practical application of trigonometry, geometry, calculus, and physics. The ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- While performing the duties of this job, the employee is regularly required to stand; and is frequently required to walk and stop, kneel, crouch and reach. Some sitting is required. The employee is frequently required to lift and/or move 10 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus.
- While performing the duties of this job the employee is regularly subject to hazards, such as proximity to moving mechanical parts, where there is air and/or skin exposure to oils and noise.
- The noise level in the environment is loud.

**BENEFITS** (*begin the first day of the month following the hire date*):

- Relocation assistance is available
- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 2 per year
- Nine (9) company-paid holidays
- Profit Sharing
- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility