



Seastrom Manufacturing Company, Inc.

About Us

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging, and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

Opportunity: PRESS OPERATOR – Full time, Part time, Flexible shifts

The **Press Operator** will setup a press with tooling & material appropriate to the work order, perform production inspections throughout the production process, use precision measuring equipment, quality monitoring, review paperwork for accuracy, and communicate within departments to produce a final product meeting the customer's specifications. Consistently follows processes and schedules independently, with periodic interaction with manager and others while following our core values of maintaining relationships in a team environment modeling professionalism, interpersonal skills, problem solving, adaptability, and personal value commitment.

ESSENTIAL DUTIES AND RESPONSIBILITIES include following:

- Know all aspects of material handling, CI work centers, and the progressive work center.
- Read, understand, and interpret engineering drawings and basic blueprints.
- Operate at least one type of press.
- Setup presses with tooling, material, and equipment for production jobs.
- Basic troubleshooting.
- Perform special inspection procedures and inspect using precision measuring tools.
- Perform and be responsible for final inspection of parts and raw materials.
- Monitor quality of parts being produced.
- Determine quality from various sources including inspection and customer requirements.
- Meet quality standards and comply with ISO/AS9100 standards.
- Keep accurate records and ensure the paperwork is complete.
- Machine maintenance such as lubricating and monitoring for signs of unusual conditions.
- Keep tools organized and accounted for.
- Operate forklifts and stationary lifting devices as needed.
- Work in a safe and professional manner.

QUALIFICATIONS:

- Must be at least 18 years old.
- Must meet "US Person" criteria per ITAR compliance regulations.

Date: 7/6/2023



- High School diploma/GED or equivalent combination of education and experience.
- Must have mechanical knowledge.
- The ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- While performing the duties of this job, the employee is required to stand; use hands to feel, handle, or grab; reach, pull, push, and lift with hands and arms; walk, stoop, kneel, crouch and reach. Some sitting is required. The employee is occasionally required to lift and/or move 10 pounds and rarely lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus. The employee is required to wear steel-toe shoes/boots for 8 hours a day, and double hearing protection and safety glasses while on the press floor.
- While performing the duties of this job the employee is regularly exposed to noise and moving mechanical parts, and there may be air and/or skin exposure to oils and other cutting fluids.
- The noise level in the environment is loud.

BENEFITS *(most benefits begin the first day of the month following the hire date):*

- Relocation assistance may be available
- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching (eligible after one year of service)
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 5 per year
- Nine (9) company-paid holidays
- Profit Sharing
- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility