



Seastrom Manufacturing Company, Inc.

About Us

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging, and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

Opportunity: MATERIAL HANDLER – Full Time, Part Time, Flexible Schedule

The **Material Handler** moves dies between CI assembly and the press floor, while utilizing a forklift as needed to facilitate the movement of heavy material in the production area. The Material Handler will also read blueprints and know the setup and operation of tooling, material, and equipment for production jobs. Consistently follows processes and schedules independently, with periodic interaction with manager and others while following our core values of maintaining relationships in a team environment modeling professionalism, interpersonal skills, problem solving, adaptability, and personal value commitment.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Know all aspects of material handling and how to measure parts accurately and consistently.
- Know setup and operation of tooling, material, and equipment for production jobs.
- Know all the details of how DIRs are handled.
- Know how to read, understand, and interpret work orders, engineering drawings and basic blueprints.
- Inspect paperwork for complete and accurate information.
- Keep excellent records of production.
- Use precision measuring tools to ensure specifications and quality standards are being met.
- Consistently improve productivity.
- Add, subtract, multiply, and divide quickly and accurately.
- Perform with great attention to detail.
- Adapt to changing priorities.
- Basic knowledge and demonstrated skills in mechanics and mechanical procedures.
- Operate forklifts and stationery lifting devices as needed.
- Plan the process of work.
- Basic troubleshooting.
- Comply with ISO/AS9100 standards.

**QUALIFICATIONS:**

- Must be at least 18 years old.
- Must meet "US Person" criteria per ITAR compliance regulations.
- High School diploma/GED or equivalent combination of education and experience.
- The ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- While performing the duties of this job, the employee is required to stand; use hands to feel, handle, or grab; reach, pull, push, and lift with hands and arms. The employee frequently is required to walk and stoop, kneel, crouch and reach. Some sitting is required. The employee is occasionally required to lift and/or move 50 pounds. Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus. The employee is required to wear steel-toe shoes/boots and other personal protective equipment such as hearing protection and safety glasses.
- While performing the duties of this job the employee is regularly subject to hazards, such as proximity to moving mechanical parts, there is air and/or skin exposure to oils and noise. The noise level in the environment is loud.

BENEFITS *(health benefits begin the first day of the month following the hire date):*

- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching (eligible after one year of service)
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 5 days per year
- Nine (9) company-paid holidays
- Profit Sharing
- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility