



**Important: This is an onsite position in Twin Falls, Idaho. Remote work is not offered for this position.**

## **Seastrom Manufacturing Company, Inc.**

### **About Us**

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging, and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

### **Opportunity: Engineering/Tooling/Maintenance Manager – Full Time**

The **Engineering/Tooling/Maintenance Manager** is responsible for the planning and design of the overall engineering process to maintain efficiency, reduce costs, improve sustainability, and maximize profitability.

This position requires the ability to consistently follow processes and schedules independently, with periodic interaction with managers and others. The ideal candidate will be a team-oriented individual who possesses a strong personal value commitment dedicated to professionalism, problem solving, and adaptability.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

- Demonstrate leadership skills with department personnel and corporate structure.
- Train and mentor new hires.
- Plan and assign personnel for given projects or tasks.
- Assist with the review and evaluation of personnel performance.
- Maintain an environment that nurtures open communication, constant improvement, and accountability.
- Develop, maintain, and report timelines on projects.
- Analyze process flow and make recommendations for improvements.
- Oversee the engineering process including the generation and maintenance of manufacturing documentation (requirements, designs, and prints).
- Work with and develop a network-based engineering file management system.
- Answer technical questions on an engineering level.
- Diagnosis and resolving manufacturing problems on an engineering level, also offering suggestions for improvement.
- Oversee the initiation of new work, including the generation and maintenance of manufacturing documentation (routings and B.O.M.'s).
- Assist in developing work centers.
- Computer knowledge: MS Excel, Word, Project. Possess a working knowledge of basic CMMS programs.
- Responsible for overseeing, scheduling, and assisting in all maintenance repairs.
- Schedule and manage personnel within maintenance department.
- Responsible for on-going preventive maintenance program.

Date: 7/11/2023



- Assist in review for purchase of new or used equipment.
- Demonstrate ability to make sound judgments.
- Manage levels of stress, deadlines, and occasional extended schedules.
- Show attention to detail.
- Excellent communication and organizational skills.
- Miscellaneous projects.

#### **QUALIFICATIONS:**

- Must be at least 18 years old.
- Must meet "US Person" criteria per ITAR compliance regulations.
- BS degree in Engineering or equivalent combination of education and experience.
- Previous leadership and/or supervisory experience required.
- Proficient in Microsoft Excel and SOLIDWORKS software.
- Knowledge of process related standards
- Ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals in addition to practical application of trigonometry, geometry, calculus, and physics. The ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- While performing the duties of this job, the employee is regularly required to stand; and is frequently required to walk and stop, kneel, crouch and reach. Some sitting is required. The employee is frequently required to lift and/or move 10 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus.
- While performing the duties of this job the employee is regularly subject to hazards, such as proximity to moving mechanical parts, where there is air and/or skin exposure to oils and noise.
- The noise level in the environment is loud.

#### **BENEFITS** *(most benefits begin the first day of the month following the hire date):*

- Relocation assistance may be available
- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching (eligible after one year of service)
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 5 per year
- Nine (9) company-paid holidays
- Profit Sharing
- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility