



Seastrom Manufacturing Company, Inc.

Job Description

Job Title: Davenport Combo Setup Operator

Department: Davenport 26

Reports To: Machining Manager

FSLA Status: Non-Exempt

SUMMARY

Set-up and operate one or more Multiple spindle automatics involving intricate tooling and wide range of unusual operations. Close tolerances. Select speeds and feeds, tooling and cams, plan operation and sequence. Devise methods of machining new and difficult jobs. Regrind tools. Instruct others. Diagnose screw machine trouble and make mechanical adjustments and minor repairs. Mechanical aptitude is required to monitor machinery for problems and repair. Checking parts, following work order instructions and working with the team to produce quality parts are required for this position.

SEASTROM CORE BEHAVIORS:

Professionalism: Able to follow directions, has a good work ethic, and dependable.

Inter-personal Skills: Able to work with others and maintain working relationships.

Problem Solving and Adaptability: Able to make informed decisions in an ever changing environment.

Personal Value Commitment: Demonstrate honesty, respect for others, and adherence to company standards.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Load material on machines.

Capable of setting up Davenport Multi-Spindle Screw Machines and may be familiar with laying out the operations, cams, gearing, attachments and tooling.

Understand how to read a work order and properly fill out all information.

Monitor quality and cycle times of parts being produced.

Inspect part produced after set-ups using precision measuring tools including micrometers and calipers.

Ensure parts produced meet standards defined in work orders and blue prints.

Understanding of machine maintenance, such as lubricating and monitoring for signs of unusual conditions.

Read, understand and interpret engineering drawings and how to measure according to print.

Learn how to dispose of oils, material, and scrap.

Ability to identify and recommend process improvements leading to cycle time reductions and improved reliability and safety.

Verifies the expected cycle time on the Job Order with the actual and takes appropriate action if necessary.

Excellent knowledge and demonstrated skills in mechanics and mechanical procedures.



Work in a safe and professional manner, keeping a clean work area and wearing proper protective equipment.

Cooperation with leadership and co-workers, willing to work as a team.

Other duties may be assigned.

SUPERVISORY RESPONSIBILITIES

This position has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each of the essential duties satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. You may be required to possess or obtain hand tools or measuring equipment. Reasonable accommodations may be made for individuals with disabilities to perform the essential functions.

TECHNICAL SKILLS

None required.

EDUCATION AND/OR EXPERIENCE

High School Diploma/GED or equivalent combination of education and experience.

LANGUAGE SKILLS

The ability to read, write, and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

REASONING ABILITY

Ability to interpret instructions which may be furnished in written, oral, diagram, or schedule form.

CERTIFICATES, LICENSES, REGISTRATIONS

None required.



PHYSICAL DEMANDS

While performing the duties of this job, the employee is required to stand; use hands to feel, handle, or grab; reach, pull, push, and lift with hands and arms. The employee frequently is required to walk and stoop, kneel, crouch and reach. Some sitting may be required. The employee is frequently required to lift 35 pounds, occasionally required to lift and/or move 75 pounds and rarely lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus. The employee is required to wear safety-toe shoes/*boots*.

WORK ENVIRONMENT

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts, oils, and chemicals. Wearing a respirator is not required.

The noise level in the environment is loud to very loud.

I have read this job description and I am able to fulfill the requirements of the position.

Signature

Date

Revised By: Don Thomson

Revision Date: 10/20/2014