



Important: This position is in Twin Falls, Idaho. Relocation assistance is offered.

Seastrom Manufacturing Company, Inc.

About Us

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging, and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

Opportunity: CNC SENIOR PROGRAMMER – Full Time, Part Time, Flexible Schedule

The **CNC Senior Programmer** will program CNC lathes and mills utilizing Mastercam for new products, fixtures, and tooling. Consistently follows processes and schedules independently, with periodic interaction with manager and others while following our core values of maintaining relationships in a team environment modeling professionalism, interpersonal skills, problem solving, adaptability, and personal value commitment.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Use Mastercam software package to plan processes and develop fixturing, tooling and machine programs.
- Drive process to keep programming and design software updated.
- Provide simple and complex written set-up information.
- Must be available to meet deadlines and occasional extended schedules.
- Manage deadlines and shifting priorities.
- Processes are to be reviewed and monitored on a periodic basis for effectiveness and possible improvements.
- Must track and monitor projects they are involved in.
- Program multi-axis lathes and 5-axis mills.
- Must be able to do 3D modeling and be familiar with SolidWorks.
- Provide set up times, run times, and tools required to the Estimating department to quote items.
- Work with customers and company personnel in a professional and timely manner.



QUALIFICATIONS:

- Must be at least 18 years old.
- Excellent mechanical aptitude.
- Associate/Technical Degree or equivalent combination of education and experience in machining.
- Minimum of 10 years' experience in CNC programming
- Extensive knowledge required in programming, setup and operating lathes and mills.
- The ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals, in addition to practical application of trigonometry, geometry, calculus, and physics, and the ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- While performing the duties of this job, the employee is required to stand; use hands to feel, handle, or grab; reach, pull, push, and lift with hands and arms; walk, stoop, kneel, crouch and reach. Some sitting may be required.
- The employee is frequently required to lift 10 pounds, occasionally required to lift and/or move up to 50 pounds.
- Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus. The employee is required to wear safety-toe shoes/boots and other personal protective equipment such as hearing protection and safety glasses.
- While performing the duties of this job the employee is regularly exposed to moving mechanical parts, oils, or other cutting fluids. The noise level in the environment is loud.

BENEFITS (*begin the first day of the month following the hire date*):

- Relocation assistance is available
- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 2 per year
- Nine (9) company-paid holidays
- Profit Sharing
- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility