



Important: This position is in Twin Falls, Idaho. Please do not apply unless you are willing to relocate to Twin Falls. Relocation assistance is offered.

Seastrom Manufacturing Company, Inc.

About Us

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging, and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

Opportunity: CNC Manager – Full Time

The **CNC Machining Manager** will work in a team environment, prioritizing jobs, supervising production, monitoring and leading personnel, keeping safety a priority while problem solving, and implementing improvements. Consistently follows processes and schedules independently, with periodic interaction with manager and others while following our core values of maintaining relationships in a team environment modeling professionalism, interpersonal skills, problem solving, adaptability, and personal value commitment.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Manage staff and operations of all departments or a specific production department or manufacturing section assigned by management.
- Ensure that safety is maintained as a priority.
- Manage workers performing machine shop tasks.
- Oversee machine production of parts and assemblies using CNC and manual machining equipment. Provide technical experience, and ability to troubleshoot any machining or production concerns.
- Recognize risk and manage all maintenance planning, quality, and production.
- Responsible for helping others stay focused on tasks. Answer questions and provide direction as necessary.
- Prioritize jobs: utilize personnel to assist in areas of need to ensure production and quality requirements are met.
- Document, provide problem solving, and improve techniques in production.
- Operate equipment as necessary.
- Develop team structure.
- Maintain production schedules.
- Plan and assign work, train employees, and exercise authority for hiring, termination, discipline, and performance decisions.
- Applicant must demonstrate a positive (can do) attitude.
- Must have the ability to suggest and implement ways to improve production and make processes simpler.
- Must be able to handle problems and document.
- Working knowledge of Microsoft Outlook, Word, and Excel with demonstrated competency in keyboarding.

Date: 7/11/2023



QUALIFICATIONS:

- Must be at least 18 years old.
- Associate's degree/technical certificate preferred, or equivalent combination of education and experience to include CNC operation, set-up, and programming.
- **Previous leadership and/or supervisory experience is required.**
- Ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- While performing the duties of this job, the employee is regularly required to stand; and is frequently required to walk and stop, kneel, crouch and reach. Some sitting is required. The employee is frequently required to lift and/or move 10 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus.
- While performing the duties of this job the employee is regularly subject to hazards, such as proximity to moving mechanical parts, where there is air and/or skin exposure to oils and noise.
- The noise level in the environment is quiet to loud.

BENEFITS *(begin the first day of the month following the hire date):*

- Relocation assistance is available
- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 2 per year
- Nine (9) company-paid holidays
- Profit Sharing
- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility