



Seastrom Manufacturing Company, Inc.

Job Description

Job Title: Set-up Operator
Department: CNC Machining 24
Reports To: Machining Manager
FLSA Status: Non-Exempt

SUMMARY

The CNC Combo Setup Operator performs setups, and operates CNC machinery and monitors the process for quality and

SEASTROM CORE BEHAVIORS:

Professionalism: Able to follow directions, has a good work ethic, and dependable.

Inter-personal Skills: Able to work with others and maintain working relationships.

Problem Solving and Adaptability: Able to make informed decisions in an ever changing environment.

Personal Value Commitment: Demonstrate honesty, respect for others, and adherence to company standards.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following.

Read, understand, and interpret engineering drawings.

Demonstrate drive and ability to advance in a manufacturing setting.

Knowledgeable of machining tools and procedures.

Ability to identify and recommend process improvements leading to cycle time reductions and improved reliability and safety.

Load parts into the appropriate machinery, using the best available tooling methods.

Understand speeds and feeds, tooling, programs, and operation sequences.

Inspect product using precision measuring tools at the prescribed inspection interval during setup and throughout the production process.

Verifies the expected cycle time on the Job Order with the actual and takes appropriate action if necessary.

Monitor machine for unusual conditions.

Willing to train others.

Work in a safe and professional manner, keep a clean work area, and wear proper protective equipment.

Cooperation with leadership and co-workers, willing to work as a team.

Show by example: temperament, professionalism, and teamwork.

Timely arrival and regular attendance at work.

Willing to work overtime.

Willing to work any shift.

Other duties may be assigned.



SUPERVISORY RESPONSIBILITIES

This position has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each of the essential duties satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. You may be required to possess or obtain hand tools or measuring equipment. Reasonable accommodations may be made for individuals with disabilities to perform the essential functions.

TECHNICAL SKILLS

Excellent mechanical aptitude.

EDUCATION and/or EXPERIENCE

Associate/Technical Degree or equivalent combination of education and experience in machining.

LANGUAGE SKILLS

The ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.

MATHEMATICAL SKILLS

Above average ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

REASONING ABILITY

Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.

CERTIFICATES, LICENSES, REGISTRATIONS

None required.

PHYSICAL DEMANDS

While performing the duties of this job, the employee is required to stand; use hands to feel, handle, or grab; reach, pull, push, and lift with hands and arms. The employee frequently is required to walk and stoop, kneel, crouch and reach. Some sitting may be required. The employee is frequently required to lift 35 pounds, occasionally required to lift and/or move 75 pounds and rarely move up to 100 pounds. Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus. The employee is required to wear safety-toe shoes/boots.



WORK ENVIRONMENT

While performing the duties of this job the employee is regularly exposed to moving mechanical parts, oils or other cutting fluids

The noise level in the environment is loud.

I have read this job description and I am able to fulfill the requirements of the position.

Signature

Date

Revised By: Don Thomson

Revised Date: 10/20/2014