



Important: This position is in Twin Falls, Idaho. Please do not apply unless you are willing to relocate to Twin Falls. Relocation assistance is offered.

Seastrom Manufacturing Company, Inc.

About Us

Seastrom Manufacturing Co., Inc. is a U.S. manufacturer of precision stamping along with standard and custom assembly hardware located in Twin Falls, Idaho. Seastrom has earned the distinction as an approved supplier for most major aerospace, automotive, and commercial manufacturers. Seastrom offers several custom capabilities including Precision Stamping, CNC Machining, Multi-Spindle Screw Machining, Four-Slide Process, Waterjet, Laser Part Marking & Engraving, Special Packaging, and Engineering assistance in developing parts that will increase value and lower costs.

Seastrom Manufacturing's investment in manufacturing capabilities and certifications assure each customer the highest level of precision. Seastrom Manufacturing is DFARS, REACH, RoHS, Nadcap, PPAP, and ITAR compliant, and is ISO9001 and AS9100 certified.

Opportunity: 4-Slide Setup/Operator – Full Time, Part Time, Flexible Schedule

Seastrom Manufacturing is looking for an experienced and skilled machinist that is eager to demonstrate and enhance their skills in a precision manufacturing environment. The **4-Slide Setup/Operator** performs setups, monitors and runs 4-slide and Auto-Clip machines with tooling and material appropriate to the work order while using precision tools to ensure accuracy. Changes coils and performs routine machine maintenance while monitoring quality and inspecting products as required.

This position requires the ability to consistently follow processes and schedules independently, with periodic interaction with managers and others. The ideal candidate will be a team-oriented individual who possesses a strong personal value commitment dedicated to professionalism, problem solving, and adaptability.

ESSENTIAL DUTIES AND RESPONSIBILITIES include following:

- Setup, monitor, and run 4-slide with tooling, material, and equipment for production jobs.
- Monitor quality of parts being produced.
- Use precision measuring tools including micrometers and calipers.
- Change coils, do routine machine maintenance, & inspect products as required.
- Basic machine maintenance, such as lubricating and monitoring for signs of unusual conditions.
- Read, understand, and interpret engineering drawings.
- Basic knowledge and demonstrated skills in mechanics and mechanical procedures.
- Ability and willingness to learn to plan the process of work.
- Ability and willingness to learn basic troubleshooting.
- Willing to cross-train for other jobs.
- Cooperation with supervisor and co-workers, willing to work as a team.
- Maintain records.
- Provide updates on productivity.
- Setup and run 4-Slide and Auto-clip with tooling, material, and equipment for production jobs.
- Monitor and maintain the effective operation of all the machines through following the dispatch list.



- Oversee the tool preparation.
- Request and schedule maintenance.
- Comply with ISO/AS9100 standards.

QUALIFICATIONS:

- Must be at least 18 years old.
- Associate's degree, technical certification or equivalent combination of education and experience in machining required.
- Excellent mechanical aptitude.
- Ability to interpret technical drawings and specifications.
- The ability to read, write and speak the English language with comprehension skills sufficient to understand safety standards and job performance expectations.
- Strong mathematical skills.
- Above average ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to interpret instructions which may be furnished in written, oral, diagram or schedule form.
- While performing the duties of this job, the employee is required to stand; use hands to feel, handle, or grab; reach, pull, push, and lift with hands and arms; walk, stoop, kneel, crouch and reach. Some sitting may be required.
- The employee is frequently required to lift 10 pounds and/or move 50 pounds.
- Specific vision abilities required by this job include close vision, depth perception and the ability to adjust focus. The employee is required to wear safety-toe shoes/boots and other personal protective equipment.
- While performing the duties of this job the employee is regularly exposed to moving mechanical parts, oils, or other cutting fluids.
- The noise level in the environment is loud.

BENEFITS *(begin the first day of the month following the hire date):*

- Relocation assistance is available
- Comprehensive benefits package including Health, Dental, Vision, Life, and Long-Term Disability
- Additional voluntary benefits such as additional life, accidental death, and critical illness
- 401K program with company-matching
- Paid time off (PTO) from 1 to 3 weeks depending on length of service
- Personal Days - up to 2 per year
- Nine (9) company-paid holidays
- Profit Sharing
- Referral program
- Length of service program for full-time employees
- Drug-free workplace
- Safe, clean, climate-controlled facility